Purpose: To make the legal profession better for those who are in it, those who use it, and those who are entering it.
Vision: A world where 'people first' really matters.

FUTURE BOARD TERMS OF REFERENCE

As the Future Board our role is to inform, influence, support and champion the O Shaped movement (the 'O').

Carrying Out Our Role

- We will hold regular meetings (at least once every two months).
- We will have one seat on O Shaped's Steering Board (the 'Steering Board').
- We will use our networks and social media reach to spread the word of the O throughout the legal ecosystem in a professional and consistent way.
- We will work on appropriate and discrete tasks approved by the Steering Board.

Make up, Term and Succession

- We will have between 5 and 8 members at any one time.
- Each member will serve a two-year term, with an option to stay for one more year if approved by the Steering Board, after which they will move into the Future Board alumni group.
- We will at all times have an appointed Chair (which can be a shared role), who will serve in that role for one year.
- We will at all times strive to have representation on our Board from at least one member from each of the following categories: in-house; private practice; CILEX; paralegal; and solicitor apprentice.
- We will invite a member of the Steering Board to each of our meetings.

Behaviours

In order to be the best that we can be as a Board, we believe we should:

- be fully aware of the Purpose and Vision of the O;
- show up (both physically and mentally);
- be well prepared;
- be willing to share our knowledge and influence as appropriate;
- be willing to represent the O to external audiences in an appropriate and informed way;
- show respect to our fellow Board members;
- be willing to discuss issues in a rigorous and robust way, and then unite behind the agreed decision;
- do what we say we are going to do;
- maintain communication with each other and stakeholders outside of Board meetings; and
- demonstrate common sense and good judgement.